

**HKSF National Youth Sailing Team
Selection Guidelines for HKSI Supported Classes
Laser 4.7 - Laser Radial - 29er**

1) General

The membership of the National Youth Team will be renewed on an annual basis (from 1 January to 31 December). The selections for the year will consist of two parts; sailors will be selected either through their results in named events and or ranking in the classes specified below (Part 1), or invited at the recommendation of the National Coach with HKSF High Performance Committee's/Council's endorsement (Part 2). In all cases final selection will be confirmed following a physical assessment and an interview assessment.

2) Aims

These selection guidelines are set up to achieve the following:

- a) To have a fair and open selection on an annual basis, aiming to result in sailors being selected of high compatible performance levels.
- b) To identify and select a number of young sailors under 18 years of age in the year of selection with potential to achieve outstanding results at the following events:
 - World Sailing Youth World Championships
 - Class World Championships
 - Class Asian Championships
 - Asian Games & Olympic Youth Games (when applicable) *
- c) To provide these young sailors with high performance training.
- d) To prepare these young sailors, when invited, to further their athletic career as full-time sailors at a senior level in preparations for Asian and Olympic Games.
- e) To create a “pooling” of talent that has not made it through the selection so that they can try again the next year.

*HKSAR Passport Required

3) Eligibility

In order to be eligible for selection a sailor must:

- a) be under 18 years of age in the year of selection, and meet other criteria as set out in these guidelines; and
- b) be a member of HKSF; and
- c) have a suitable physique for to perform at a high level in the class they compete in; and
- d) be a holder of a HK Permanent ID card with not less than 7 years residency and be eligible to represent HK in international competitions (as specified in the respective NOR).
- e) Note; in exceptional circumstances at the National Coach's recommendation with HKSF High Performance Committee's/Council's endorsement, sailors outside these limitations may be considered for inclusion in the National Youth Team.

4) National Youth Team

a) Composition:

Ideally places available would be split on a 50% gender allocation, provided performance levels warrant this. Not all places are guaranteed to be filled.

b) Method of Selection:

PART 1 - Sailors will be selected through Ranked Selection Events (SEE APPENDIX A)

PART 2 - Additional sailors may be invited at the recommendation of the National Coaches with HKSF High Performance Committee's/Council's endorsement *

In both cases final confirmation of place being offered will be subject to a physical assessment and an interview.

- The physical assessment shall be carried out by HKSI staff.
- The interview shall be carried out by a panel composed by the National Coach; the sailor's coach; one member of the HKSF High Performance Committee.

* This part of the selection guidelines is designed to ensure continuation and a long-term approach covering the following situations (but not exclusive to these):

- Some of the existing National Youth Team sailors may have been unable to participate in some of the Selection Ranking events due to participation in overseas competitions and training camps.
- Some sailors that are deemed to have high potential to achieve future success in major competitions, but without having the results reflecting this yet. The following criteria may be considered:
 - the results in the Selection Events;
 - observed outcomes in HKSF Future Heroes and Indicator Training
 - the sailors' potential for further development as observed by the coach (which includes desire to improve performance, training commitment, attitude and behaviour, recorded attendance, and current performance level);
 - taking care of equipment;
 - ability to sail competently around the course.

5) Single-handed Classes (max. 15 places)

Part 1; Selection by Results

Selection for the 15 places in the National Youth Team in the single-handed classes by results will be as follows:

a) Laser Radial (14-18 years of age, max. 4 places)

The top 4 eligible sailors in the National Laser Radial ranking that are under 18 years of age in the year of the selection will be guaranteed a place in the National Youth Team for the coming year starting 1st of January. At least 1 sailor must be of the opposite gender and to be guaranteed a place he/she needs to get into top half of the Hong Kong Open Radial Ranking.

b) Laser 4.7 (13-17 years of age, max. 6 places)

The top 6 eligible sailors in the National Laser 4.7 ranking that are under 17 years of age in the year of the selection will be guaranteed a place in the coming year starting 1st of January. At least 2 of these sailors must be of the opposite gender and to be guaranteed a place he/she needs to get into top half of the Hong Kong Open Laser 4.7 Ranking.

Part 2; Invitation by Coach Recommendation (max. 5 places)

An additional 5 places may be allocated at the National Coach's recommendation with HKSF High Performance Committee's/Council's endorsement. This additional amount is across both Laser classes, not for each class.

6) Double-handed Classes (max. 12 places)

Part 1; Selection by Results

Selection for the 12 places in the National Youth Team in the double handed classes by results will be as follows:

29er Class (13-18 years of age, max. 3 Teams)

The top 3 eligible teams in the National 29er Class ranking under 18 years of age in the year of the selection will be guaranteed a place in the National Youth Team for the coming year starting 1st of January, although both male and female partnerships must be represented with no mixed gender teams to be considered.

Part 2; Invitation by Coach Recommendation (max. 3 Teams)

An additional 3 teams may be invited at the National Coach's recommendation with HKSF High Performance Committee's/Council's endorsement.

7) Annual Program

Time of Selection

Selection for physical assessment and interview will take place based on the respective class annual year ranking as it stands after ABC Southside regatta. Sailors selected will attend physical and interview assessment before the 11th December, with confirmation of selection before the 15th December. Selected sailors will receive National Youth Team status for one year from 1st January until 31st December for the following year.

Probation Period

All first time National Youth Team sailors will initially be invited for a 3-month probation starting from the 1st of January. At the end of the probation period, an assessment will be made by the coaching staff considering the following:

- a) Level of performance
- b) Potential for further improvement
- c) Ability to sail competently in 20 knots of wind
- d) Attendance and punctuality

e) Contribution to team work

If the assessment is satisfactory the National Youth Team status will be extended until the end of the year. The period of probation may be extended if the assessment is unsatisfactory or membership cancelled at the discretion of the coaching panel. The coaching panel shall consist the National Coach and direct coaching staff.

8) Benefits

National Youth Team members will be eligible for selection and funding to overseas regional events, Youth World Championships and the World Sailing Youth World Championships (provided they meet the eligibility criteria for the respective event). Team members will also be expected to attend local and overseas training camps organised under the National Team Programme.

9) HKSI Scholarships

Those with potential for further improvements to represent Hong Kong at the World Sailing and Class Youth World Championships, with high performance levels, a consistent level of performance at national/international level, commitment to elite training, supported by family/school, and a minimum 15 hours of training per week (over 4 days) may be awarded HKSI Scholarships in the Youth Team which may include financial support for participation in overseas training camps and intensified coaching. These Scholarships may be awarded at the National Coach's recommendation with HKSF High Performance Committee's endorsement and require monthly submission of a training log.

10) Regional/Development Teams

Sailors who are not selected for the National Youth Team but are young enough and have the potential to improve their performance and to be selected in future years, are encouraged to continue sailing in their club programme and/or regional teams.

11) Existing National Team members

Some existing National Team members, who may not have participated in enough Selection Events due to participation in overseas competition and training, may not have a year ranking. The National Coach with HKSF High Performance Committee's endorsement, will then base invitation on the coaches' recommendation on the sailors' performance and results to grant his/her National Youth Team status for one more year, at their discretion.

12) The Final Decision and Appeal Mechanism:

The selection report will be submitted to the HKSF High Performance Committee by the National Coach for its endorsement. The final endorsing authority is HKSF Council. Any appeals must be directed to the HKSF High Performance Committee in a timely fashion, as soon as possible after the outcome of the selections has been announced. At its discretion the High-Performance Committee may appoint an Appeal Working Party, headed by HKSF legal adviser to decide on the validity of the appeal and the outcome.

APPENDIX A

For all classes (Laser 4.7, Laser Radial & 29er) the qualification process is as follows:

For the 2020 Team (1st Jan - 31st Dec 2020) - 2 selection events without discard

- *Class Regatta – Sept-November '19 dates TBC*
- *ABC Southside – November 30th / Dec 1st 2019*
 - + *Future Heroes*
 - + *Indicator Training*
 - + *Interview*

For the 2021 Team (1st Jan - 31st Dec 2021) - 5 selection events with 1 discard

- *Hong Kong Race Week – Feb '20*
- *HKSF Festival of Sport – March '20*
- *Hebe Haven Dinghy Regatta – May '20*
- *Class Championships – Oct/Nov '20*
- *ABC Southside Regatta – Dec '20*
 - + *Future Heroes*
 - + *Indicator Training*
 - + *Interview*

Note - Each annual selection series will be scored in accordance with Racing Rules of Sailing (RRS) Appendix A – low points system. In the event of a ranking series tie refer to RRS Appendix A9

Annual Cycle for National Team Selection

